

Oh No! Not Another Visioning Process!

In the previous Herald newsletter, you read a communication from the *Growing With Hope* Core-Team describing a program that our church is participating in. As part of the process, the Core Team has been assigned homework to identify (or develop if not readily identifiable) a list of core values that Wesley holds. Since the Core Team started doing this homework, a common response we have received has been: “haven’t we done this before?” I have to admit, I felt a bit weary when the *Growing With Hope* program trainers asked us to do this homework. I too asked the same question.

Since I have been with you at Wesley, we have gone through a visioning process out of which came our church’s Five Areas of Passion: (1) *Spiritual Growth*, (2) *Hospitality and Welcome*, (3) *Diversity and Multiculturalism*, (4) *Mission and Outreach*, and (5) *Lay Leadership Development*. I have personally been asking myself whether these five areas of passion are our core values by another name. If they are, then the question on many people’s hearts has been: “So then what?” What is the end goal? What happens next with these core values/areas of passion? This is certainly the more challenging question.

In another communication from Church Council, the question was raised about the difference between *technical change* and *adaptive change*. Since I have been here, we went through another discernment process where we conducted a SWOT analysis. Out of this analysis of our strengths, weakness, opportunities and threats, we identified what Lisa Fagerstrom called “low hanging fruit.” Low hanging fruit were projects or ideas that we could do on the interim that were of very little cost. A few technical changes were introduced but, unfortunately, a big part of the challenge we faced is that these technical changes were often not followed by an adaptive change to support it.

You may remember the illustration given of the two people who underwent heart surgery: one person followed that surgery by changing her lifestyle – changing diet and exercising – while the other quickly resorted back to old (unhealthy) ways. This is what happens often when change is introduced. Change is difficult and sometimes scary. Often times the transition period leaves us feeling restless and uneasy. Things often feel chaotic and anxiety is usually high. The challenge and invitation is to stay the course even in the midst of all the difficulty, uncertainty, and dis-ease.

The *Growing With Hope* Core Team and I recognize that, while we have done previous visioning and discernment processes, the challenge we face is staying the course with any direction we discern. The work we are doing through *Growing With Hope* is not intended to be “new” and “different” but is seeking to build upon the foundations previously laid.

LIGHTINGS AND ALTAR FLOWERS...

The Rose window lighting for November is given in loving memory of Clifford S. Duxbury, Jr. by Nancy, Beth, Craig, and Tina Duxbury.

The Tower lighting for November is given in loving memory of William & Mina Warman by Arline Benoit.

The altar flowers on Sunday, November 22nd are given in loving memory of Harry Spencer, Jr. by the ushers of Wesley Church.

WE LIFT UP IN PRAYER THIS WEEK...

- ✠ Edward O'Tetteh Jr. – for patience and self-reflection
- ✠ Kendra O'Tetteh who recently celebrated her birthday
- ✠ Richmond Okai Aikios in Ghana as he is preparing to take his high school final exams, and for God's protection
- ✠ Those with invisible illnesses that they may be healed and find the understanding of those around them
- ✠ The people of France, Beirut, Bagdad, and the whole world
- ✠ Solomon, Henritta, and Naa Dromo celebrating their birthdays this month, especially for Solomon turning 40 on November 16
- ✠ Someone who asks that "God will our marriage and restore it that it may last through our lifetime in love."
- ✠ Someone's daughter celebrating her birthday and that God will guide and help her to achieve her dreams and move forward.
- ✠ Sandra O'Driscoll now in Rehab at the Jewish Rehabilitation Center after surgery
- ✠ Linda Keister who is recovering at home

VOLUNTEERS NEEDED FOR ALTAR FLOWERS...

We are in need of a few volunteers to help with the Altar flowers after services. One volunteer is needed to coordinate the volunteers that are able to deliver flowers to Wesley shut-ins or people in the hospital or rehab facilities. Other volunteers are needed to deliver the flowers to shut-ins or members/friends in the hospital or rehab facilities. You would take the flowers off the altar on Sunday after the service, transfer them into the coffee can, then deliver them. There is a book in the front office that you can check to see if the donator is taking both arrangements, or leaving one or both to be delivered. If you are interested in helping out with this ministry, please speak with Pastor Shandi or Debi in the office during the week.

Oh No! (cover page continued...)

The hope and the goal for our work is that we, as a faith community, will courageously face the adaptive changes in front of us and allow God to help us grow. I will be honest and say that I do not expect quick and easy results. Technical changes promise this but adaptive changes do not. If we are truly honest with ourselves, many of us want quick and easy results. But real change - lasting change - is often painful, difficult, and takes time. The question and invitation for us is whether we can be patient and persevere.

In Revelation 21:5 Jesus declared: *"Behold! I am making all things new."* Yet, would you say that God is finished with what God promised? I hope that, regardless of the birth pangs of our discernment processes, we can continue to trust that God is still working to transform us and help us grow.

*In Faith with Hope,
Pastor Shandi*

MESSAGES FROM THE CHURCH BUSINESS ADMINISTRATOR

Year to Date Budget Results through October

	<u>Actual</u>	<u>Budget</u>	<u>Difference</u>
Total Income	479,727	478,524	-1,203
Total Expense	540,739	528,982	11,757
Difference	-61,012	-50,458	-10,554
Pledges	234,428	243,923	-9,495

Year End Forecast for 2015 based on October Actuals

	<u>Forecast</u>	<u>Budget</u>	<u>Difference</u>
Forecasted Income	614,446	619,888	-5,442
Forecasted Expense	664,862	646,844	18,018
Forecasted Loss	-50,416	-26,956	-23,460

2015 Harvest Results

<u>Category</u>	<u>Received</u>	<u>Pledged</u>	<u>Post-Dated</u>	<u>Grand Total Expected</u>
Appeal for Funds	\$21,785	\$ 880	\$675	\$23,340
Sanctuary Auction	\$ 2,625	\$3,455	0	\$ 6,080
Silent Auction	\$ 1,095	\$ 220	0	\$ 1,315

Category	Received	Pledged	Post-Dated	Grand Total Expected
Kofi & Ama				
Sunday	\$ 420	****The Winner****		
Monday	\$ 249		\$ 25	
Tuesday	\$ 395			
Wednesday	\$ 260			
Thursday	\$ 363			
Friday	\$ 218			
Saturday	\$ 189			
No Day listed	\$ 25			
Total Kofi & Ama	\$ 2,119		\$ 25	\$ 2,144
GRAND TOTALS	\$27,624	\$4,555	\$700	\$32,879
Balance from Mini's				\$ 3,163
Expected in Harvest account 1056				\$36,042
2015 Budget				\$37,000
Difference				\$ -958

Thank you to all who made the Harvest results so strong and for all who did the counting!

Project Updates

Third Floor Men's Room Repairs

We are seeking bids for the privacy panel and the flooring.

Stage Curtain Estimates

I have been working on obtaining estimates for a new stage curtain which is part of the 2015 capital budget. Our first estimate came in at \$4800 which includes the installation. A second estimate is in process, and it looks like this project will need to be funded out of the 2016 capital budget.

Chancel Lighting

When Coghlin Electric came to do the chancel lighting project, they discovered several areas of deterioration in the wiring and the actual lighting boxes. This project will be reviewed again at this week's Trustee meeting.

Parsonage Projects

We are still waiting for the garage door installation.

2016 Budget Preparations

I am presently working with Finance, the Trustees, and SPRC on the 2016 budget. There will be two All-Church meetings. The first meeting will be on Sunday, November 22, at 12 noon to review the 2015 budget forecast. The second meeting will be on Sunday, December 13, at 12 noon to review the 2016 budget. In the meantime, thank you to all who have submitted their pledge cards and envelope request forms! We look forward to hearing from you if you have not already sent them in.

First Night

We will be having First Night once again this year. Jerry Warren has graciously accepted the position of co-chair. Volunteer request forms will be included in future Heralds and Sunday bulletins. We have been given a lot of press by the First Night Office, and will continue to offer a limited menu with our venue closing by 11 pm.

Peace, Lorna

Advent Retreat **Saturday, November 21st from 12:30-4:30 p.m.**

“From Sacred to Secular: A Faithful Celebration of Advent and Christmas”

The seasons of Advent and Christmas can be very hectic times for us. Try as we might, we are pulled in multiple directions by competing demands and expectations. In this weekend before the beginning of Advent, you are invited to come and find quiet and joy and breathing space and room for contemplation, and...have some fun!

Join retreat leader Lisa Fagerstrom as we journey together in sharing our Advent and Christmas stories, experiences, and customs; while considering how we want to shape these two seasons this year.

A light lunch will be served as we begin our retreat time with table fellowship. There will be time for worship, prayer, reflection, making Christmas cards, walking the Labyrinth, and other Spiritual Formation opportunities. All are welcome!!

DAUGHTERS OF ABRAHAM BOOK CLUB

Women of Wesley Methodist Church and women from the congregation of the Islamic Mosque in Worcester are invited to participate in our new book club to be called, The Daughters of Abraham. This national book club was formed in 2001 as an inspiration to its founder who wished to respond to actions of terrorists throughout the world. We seek to develop better understanding through our religious faith with reading and discussion of books that will address the problems and provide solutions. Information regarding the Daughters of Abraham can be found on daughtersofabrahamworcesterma.com

Any women attending Wesley Church is welcome to attend our discussions. Our first meeting will be on December 16, 2015, from 7 p.m. to 8:30 p.m. at Panera Bread in the White City Plaza in Shrewsbury, MA. Those wishing to come early for dinner and conversation are invited to meet at Panera Bread at 6:30 p.m. Tables will be reserved for our group.

At our first meeting we will introduce ourselves. The first book will be “The Faith Club” by Ranya Idliby, Suzanne Oliver, and Priscilla Warner. Discussion of this book will follow at our January meeting. For further information, please contact Lisa Fagerstrom.

CARTY CUPBOARD

A Note of Thanks...

The Carty Cupboard Food Pantry was established in 1982 by members of Wesley to help feed those in need. That was the mission then and it remains the same today. During this past year over 55 Carty Cupboard Volunteers have helped in this effort. At this time I would like to recognize them...

Dot Ellis, Ken Hedenburg, Marion and Jerry Warren, Donna and Amelia Hirtle, Cordelia Ferdinand, Margaret and Joseph Wilson, Solomon Aryee, Bill and Mary Jet Woodring, Linda and Lou D’Acri, Beth Maider, Chris Kerns, Phyllis Yngve, Dick and Betty Nevers, Barbara Crocker, Caroline Sherman, George Kronberg, Susan Williams, Janet DeNapoli, Gladys Adu-Poku, Ann Fortier, Isabell Basinsky, Peggy O’Neil Favrot, Joanne Cesary-Guerard, Ray Eichel, Nancy Moses and her daughters, Brianna Ritacco, Jeff and Victoria Gibbs, Toni Orrizzi, Jody Dionis, the Folks from the United Congregational Church, Harry and Erin Spencer. These people have all done their part to help to distribute over **26.5 tons** of food during this past year alone! Each and every person is an amazing and vital part of this mission. I am, and Wesley, is very Blessed. From the bottom of my heart... ***I Thank You!***

~ Nancy J. E. Spencer

TRANSFORMING WORSHIP

Have you noticed any changes in our worshipping experience? I imagine you have because we have been receiving bits and pieces of feedback from some of you. One notable change you are likely to have noticed is the time for “songs of praise and adoration.” It started with an introduction of some English praises from the Ghanaian tradition and is slowly growing to include praise songs from other cultures and traditions.

Here at Wesley we have declared that “*diversity and multiculturalism*” is an important area of passion or core value for us. This means that we recognize that there are diverse approaches to spirituality as expressed through music. In light of our passion for diversity and multiculturalism, the worship team has been working to discern and evaluate how our worship experience enables us to authentically worship God by employing the gifts and the grace represented in our diversity. The worship team seeks to make room in our worship space for these varied gifts.

As we have been doing this work, we have been aware that some people are growing uncomfortable with the changes being made in worship, while others are welcoming these changes and giving thanks as they find that their spiritual expression is being included as part of our worship experience. These realities point to an inevitable tension that arises when people with differences seek to live together in community.

In light of these challenges, we feel moved to remind the congregation of another area of passion and core value that our church holds: *inclusive hospitality and welcome*. The ministry of hospitality is a challenging one because it often asks us to be comfortable with discomfort. Hospitality is difficult because it invites us to make room in our lives for others who often are different from us.

As a worship team, we have the holy task of creating worship experiences where *everyone* can authentically come before God. This work is not easy. As we adapt to a new way of being and worshipping, we invite you to share your feedback about your worship experience as you pray for God to guide us in our work. You may approach any of the worship planning team members listed below with your thoughts and ideas. May God bless you and keep you.

The Worship Planning Team:

*Pastor Shandi, Kwaku Dankwa, Lisa Fagerstrom, Jean Grant,
Brett Maguire, Debbie O’ Driscoll, and Joseph Wilson*

SUNDAY SCHOOL

The Christmas Nativity Pageant is just around the corner!

The children look forward to sharing the peace of Christ in our annual Christmas Pageant on **December 20th** during the 10:30 a.m. worship service.

Parents, please note our rehearsal times. Non-choir children have the option to attend choir practices to learn the songs, but we will have other times to practice as well.

Sunday Nov. 22: during part of Sunday School, and during Children's Choir (which is after church, during the All Church meeting)

Sunday Nov. 29: during Children's Choir time

Sunday Dec. 6: during part of Sunday School, during Children's Choir time

Sunday Dec. 13: During part of Sunday School, during the All Church meeting after church from 11:45-12:30 (in the Sanctuary)

Saturday Dec. 19: full dress-rehearsal at church from 10-12, with a small lunch at 12:30. Using sanctuary from 10-12.

Sunday Dec. 20: Pageant day! Kids arrive by 10.

Please join in an Advent Wreath making & sharing event!

The congregation is invited to a time of fellowship to make **Advent Wreaths** and share family traditions for Christmas and Advent. There will be two times to participate in this event (in Brewer Hall): ***Sunday, November 22nd during the 9:30 a.m. hour*** and ***Sunday, November 29th at 11:45 a.m.*** (after the 10:30 a.m. worship service). There will be supplies to make one of two different kinds of wreaths (one wreath per family) using mason jars, terra cotta pots, wreath greens, candles, and paints. If possible, please bring a box to carry home your wreath. We will also have craft supplies available to make snowflakes and decorate Christmas cards.

Already have a wreath or family tradition of the season? You are invited to bring your family's wreath or seasonal tradition to share with others in fellowship as we enter the Advent season of hopeful waiting and peace.

*Thank you,
Jean Grant*

MISSION MATTERS

Interfaith Hospitality Network of Greater Worcester Capital Campaign 2015-2016

Bishop Daniel P. Reilly & Congressman James P. McGovern (Co-Chairs),
The IHN Advisory Board & IHN Families
Invite You to Attend One of Our Two Open Houses

**Sundays, November 22nd & December 6th
1PM to 3PM, 91 June St., Worcester**

Help us celebrate our successful transition to our
new home and new program model.

Imagine No Malaria Appeal... Bishop Devadhar, leader of the New England Conference, has asked every congregation to take up one more collection to battle malaria in sub-Saharan Africa. The international UMC has distributed millions of insecticide-treated bed nets. In partnership with the World Health Organization, we have contributed to establishing medical clinics and educating Africans on prevention. Over a dozen countries have reported zero malaria cases for several years. Our conference needs about \$120,000 to reach its \$1 million goal. The Wesley Mission Committee is making a generous gift. If you wish to make a donation, please leave it in the labeled collection box in the Welcome Office. Beside it will be INM offering envelopes. \$10 saves a life. Malaria is a preventable disease.

November Community Supper... Linda D'Acri and team will be providing a turkey dinner on Saturday, Nov. 28th. While most of us will celebrate Thanksgiving on Nov. 26th, for some of our guests, this meal of *turkey with all the trimmings* will be the holiday meal enjoyed with other people. All Wesley folks are invited to add themselves to this fellowship. Donations of pies and other desserts will be much appreciated.

Community Supper Leaders Needed for Feb., April and Beyond... Several Wesley groups have talked with Pastor Shandi or Betsy Pennino about stepping up to lead a community supper. Now is the time to choose a month, with most of 2016 available. Perhaps winter is a less busy time for your family or Wesley group? Seasoned supper leaders are also welcome to choose months!

Chart/Map of Free Meals in Worcester... Outside the Welcome Office window is a schedule of free hot meals available daily in Worcester. On the back is a map showing the locations of the meal providers. Especially now that the cold weather is approaching, it would be good to give the schedule to anyone you meet who is looking for food assistance. Another way to help our neighbors in need would be to leave copies of the chart/map in places where they might find them. Help yourself to copies at the Welcome Office window.

UNITED METHODIST WOMEN

December 3 UMW Christmas Program to Feature Panel on Islam

All women of Wesley are invited to attend our Thursday, December 3rd Christmas program, with dessert at 6:30 and a program at 7 presented by our neighbors from the Worcester Islamic Center. This is also when we approve our budget for 2016, so please stay after the program to learn more about UMW's work to be a force for good in the world.

Post-Thanksgiving Craft Sale items will also be on sale.

Please join us!

Allison Hansen and Barbara Ingrassia, Co-Presidents

Mark Your Calendar...

The church office will be closed on Thursday and Friday, November 26th & 27th.

- | | |
|---|---|
| Sunday, November 22nd | <ul style="list-style-type: none">• All Church Meeting, 12 PM• UMW Bake Sale, after services |
| Saturday, November 28th | <ul style="list-style-type: none">• Community Dinner, 4-6 PM |
| Sunday, November 29th | <ul style="list-style-type: none">• First Sunday of Advent |
| Wednesday, December 9th | <ul style="list-style-type: none">• Silent Night Service at 7 PM |
| Saturday, December 12th | <ul style="list-style-type: none">• Boars Head Festival, 4 PM |
| Sunday, December 13th | <ul style="list-style-type: none">• All Church Meeting, 12 PM |
| Saturday, December 19th | <ul style="list-style-type: none">• Ghanaian Choir Christmas Concert, 7 PM |
| Sunday, December 20th | <ul style="list-style-type: none">• Children's Pageant during 10:30 Worship |



**UNITED METHODIST WOMEN'S
MISSION BAKE SALE**

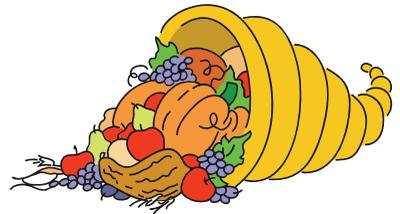
SUNDAY, NOVEMBER 22, 2015

To support the following UMW Mission Projects:

*All profits will go to the ongoing support of
UMW Mission Programs and
Summer camperships for Wesley youth.*

COOKIES BREADS PIES CAKES... AND MORE!

*Support the UMW in this Mission
fund-raiser and enjoy "home-
made" baked goods for your
Thanksgiving Celebration.*



**THE MASTER SINGERS of WORCESTER present the
BOAR'S HEAD FESTIVAL**

Saturday, December 12 @ 4 PM ~ Wesley United Methodist Church

Join the Master Singers as they celebrate the winter season with music and revelry in this Renaissance costumed pageant suitable for all ages. With Wesley Methodist Music Director, Brett Maguire, featured on organ, and Bill Garcia as the Narrator. Also performing are the Dapperapper Morris & Sword Dancers, Shrewsbury Ringers handbell choir, and Shrewsbury Youth Singers. A festive reception follows the show. Tickets are \$25-Adults; \$20-Seniors, Students & WOO; \$10-children under 16 at the door. For tickets and more information, visit www.mswma.org, call 508-832-1349, or email info@mswma.org.

REGISTER NOW FOR FINANCIAL PEACE U STARTING JAN 10, 2016!

It's not too early to start thinking about your New Year's Resolution. If one of them is to get better control of your personal finances, why not consider taking FPU? Financial Peace University (FPU) is a 9-week life-changing program that empowers and teaches you how to make Bible based money decisions to help you achieve your financial goals. We'll walk you through the basics of **budgeting, dumping debt, planning for retirement and college tuition, understanding all kinds of insurance, and much more.**

It is not just for those who are in debt but offers more.

- Create a plan that gives you freedom.
- Know your kids are taken care of.
- Be free to give like you've always wanted.

For more information or to sign up for the program, contact Bill Wong at bill922@gmail.com or (508) 320-5620. Classes begin January 10, 2016 at 5:30 pm in John Wesley Room, for 1.5 to 2 hours each time. Through a special grant, FPU now only costs \$50 (a \$149 savings) per family for Wesley Church attendees in which the book "Total Money Makeover," workbook, audio CDs, and starter envelope system are provided. Child care will be provided, if needed. You can even attend all 9 weeks for free by just listening in class, taking notes, and participating in the group discussion (no materials provided).

For more information about Dave Ramsey and FPU, visit www.daveramsey.com and look for Financial Peace University under classes.

UPCOMING DISTRICT EVENTS...

Below is the schedule for the Fall Events.

You can register for any of these at: <http://cmdresourceday.com/>

Fall Schedule of Events:

District-Wide Bible Studies on the Book of James:

December 3 @ 9:30am- Centralville, Lowell, MA (Chapter 5)

Workshop on Vision, Mission & Strategic Planning

December 12 @ 9:00am- 11:30am- Oakdale UMC W. Boylston, MA

District Superintendent Listening Sessions

December 1 @ 7:00pm- Epworth United Methodist Church in Worcester

John in Ultra-High Context: John 15:1-17

{notes from the Brewer Hall Study Group, Nov. 15, 2015}

+++++

{Context. Chapter 15 is the middle of Jesus' final discourse with his core disciples (chapters 13-17).}

Group Solidarity

(vv. 1-8) The grapevine metaphor is the seventh and last of Jesus' "I am" statements. It symbolizes the close one-to-one relationship with the members of his group – the primary relationship; and the basis for the inter-disciple relationships that derive from it. The key verb *ménō* (“**abide**”), with its UHC meaning of loyalty or deep attachment, occurs ten times in vv. 4-10, and 40 times in all throughout John's Gospel (but only 12 times in all the Synoptics combined).

The note in v. 6 about the fate of branches not fully engrafted into the vine is a warning to group members that strong boundaries be maintained between fully committed insiders and all others. Only in this way will they be safe (vv. 12-17). The pruner is the Father.

(vv. 9-11) This enduring relationship with his disciples will have a joyous outcome

[as the Johannine group will later experience]

that will keep the group together after Jesus' departure.

[and became the norm for Johannine group members, i.e., the mark by which they were identified]

Jesus' New Commandment

(vv. 12-17) This passage is the central segment of Jesus' final discourse, both in its location and its message – that his disciples love (“be attached”) one another, as he is to them (vv. 12 and 17).

The noun in vv. 13-15 is *doúlous/doũlos* (“slaves”), and master-slave relationships were one-way. But now Jesus calls his disciples *philōn/philoi/philous* (“friends”), loving his disciples as friends and expecting the same of them toward each other. In the Hellenistic culture of the Roman period, friendship implied mutual obligation, including the willingness to defend the friend with one's life.

In v. 16, Jesus insists that he alone chose his disciples (and not vice-versa), i.e., that his group was not a “school” run by a teacher sought out by disciples (or by their parents). Rather, they have become his friends for whom he is willing to lay down his life (v. 13), and for whom the Father will grant whatever they ask, provided they “bear fruit,” and ask through the name of Jesus (the broker for the Father).

Marshall, A. *The R.S.V. interlinear Greek – English New Testament. The Nestle Greek Text with a literal English Translation.* London: Samuel Bagster and Sons Ltd., 1958.

Malina BJ, Rohrbaugh RL. *Social-Science Commentary on the Gospel of John.* Minneapolis: Fortress Press, 1998. pp. 233-236.

DID YOU KNOW?

Congregational song is at the heart of our Sunday morning worship. Recently you probably have noticed that we are making increasing use of various resources for our congregational music sung during worship. One resource which we are using more and more is *The Faith We Sing*. Some people refer to it as our “new hymnal”, but did you know that it also contains some “older treasures” omitted from *The United Methodist Hymnal*? *The Faith We Sing* was published at the turn of the 21st Century as a supplement to the standard hymnal and was never intended to replace the hymnal.

Developed jointly by The United Methodist Publishing House and The General Board of Discipleship of The United Methodist Church, it reflects the diversity of the worldwide Christian community, both in terms of ethnicity as well as different worship styles. The wide variety of music found in *The Faith We Sing* encompasses several major categories including hymns (old and new), contemporary praise and worship choruses, gospel songs, American ethnic music (African-American, Hispanic), global/world music from Africa, Asia, Latin America, and Europe, songs from the Iona Community in Scotland, Taize chants and service music/responses.

As our congregation continues to grow in diversity, we also want our music to reflect diversity. According to Hoyt Hickman, general editor of *The Faith We Sing*, “We live in a time when new music for worship is constantly appearing. Further resources for worship will continue to be developed. This book is a way station in the continuing journey of God’s people.” As Christians we are indeed on a journey, always changing and called to grow and stretch. Hopefully as we explore different music you will find that it has the potential to open a whole new dimension in your experience of worship.

Submitted by,
Deborah A. O’Driscoll

2015 HERALD SCHEDULE

Below are the next Herald mailing dates along with the deadline dates.

<u>Article Deadline Date</u>	<u>Herald Mailing Date</u>
Mon., Nov. 30	Wed., Dec. 2
Mon., Dec. 14	Wed., Dec. 16

If you have an article, please email it as a Word attachment to:

office@wesleyworc.org

2015 ALTAR FLOWER calendar is now available in the Welcome Office. If you would like to donate flowers on a particular Sunday in honor, celebration or in memory of a loved one or friend, stop by the office and reserve the date. You can reserve the chapel or the sanctuary. After church you are welcome to take the flowers home to enjoy or you may leave them to be delivered to a shut-in. The cost for the two arrangements in either the chapel or sanctuary is \$50. Please be sure to complete a form with the dedication and return it to Debi with the payment as soon as you are able.



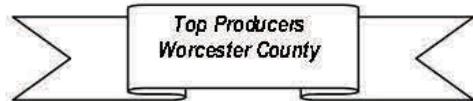
**United Methodist
FEDERAL CREDIT UNION**

Providing full-service financial products
and services to United Methodists

New England Branch
207-591-6449

www.umfcu.org

California Headquarters
toll-free 800-245-0433



Gibbs
REALTY INC.
A Smart Move



Jeffrey Gibbs
Broker/REALTOR®



Christy Gibbs
REALTOR®

Your Wesley Family REALTORS®
Proudly Servicing All of Worcester County

GibbsRealtyInc.com • 508-886-6100



WESLEY STAFF & LEADERSHIP TEAM

Pastor	Shandirai Mawokomatanda
Director of Music Ministries	Brett Maguire
Ghanaian Choir Master	Kwaku Dankwa
Music Assistant	Deborah O'Driscoll
Director of Children's Christian Education	Jean Grant
Director of Christian Formation & Discipleship	Lisa Fagerstrom
Toddler Care Leader	Lori Conlon
Building Superintendent	Phil Johnson
Business Administrator	Lorna Mattus-Merrill
Church Secretary	Debi Ritacco
Custodians	Carol Flionis, Gerard Piscitelli, Steve Boyns
Head Usher	David Dagle
Administrative Council	Ron Ramsay
Board of Trustees	Annelle Benson
Carty Cupboard Food Pantry	Nancy Spencer
Communion Steward	Earl Flagg
Education Work Area	Chris Flagg
Finance & Stewardship Co-Chairs	Michael Edmunds William Wong
Ghanaian Association	Emmanuel Okrah
Hospitality Team	Paul Arsenaunt Vivian Assie
Layleader	Deborah O'Driscoll
Medical Ministry	Ron Ramsay
Memorial Gifts	Carolyn Bellil
Mission Coordinator	Betsy Pennino
Staff-Parish Relations Co-Chairs	Brent Drajesk Mark Muncey
Youth Directors	Pastor Shandi & Lisa Fagerstrom
United Methodist Women Co-Chairs	Barbara Ingrassia Allison Hansen

Wesley United Methodist Church
114 Main Street
Worcester, Massachusetts 01608

Church Phone: 508-799-4191
Fax: 508-799-3725
E-Mail: office@wesleyworc.org
Web page: www.wesleyworc.org

WESLEY HERALD

NOVEMBER 18, 2015

***DON'T MISS OUT...
READ THE HERALD TODAY!***

